

Sharp Gold Small Group

0.90 RAF Rates and Optional Benefits Effective January 1, 2010 to January 31, 2010

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 10 / 10 / 0				
\$10 PCP / \$10 Specialist copayment • \$0 Inpatient • \$100 ER • \$10 / \$20 / \$40 Pharmacy • No rad/lab copayment • \$1,500 OOP Max				
0-29	\$240.01	\$602.56	\$592.03	\$931.07
30-39	\$279.76	\$690.47	\$644.25	\$999.41
40-49	\$344.62	\$754.32	\$671.42	\$1,051.72
50-54	\$437.13	\$900.18	\$720.79	\$1,215.12
55-59	\$549.45	\$1,146.73	\$823.77	\$1,382.23
60-64	\$705.65	\$1,381.64	\$931.76	\$1,645.31
65+	\$1,009.05	\$1,886.38	\$1,307.96	\$2,128.15
SHARP 15 / 15 / 250				
\$15 PCP / \$15 Specialist copayment • \$250 Inpatient • \$100 ER • \$10 / \$20 / \$40 Pharmacy • No rad/lab copayment • \$1,500 OOP Max				
0-29	\$234.77	\$589.41	\$579.10	\$910.70
30-39	\$273.64	\$675.38	\$630.18	\$977.54
40-49	\$337.10	\$737.83	\$656.75	\$1,028.72
50-54	\$427.57	\$880.51	\$705.05	\$1,188.54
55-59	\$537.44	\$1,121.65	\$805.76	\$1,352.01
60-64	\$690.22	\$1,351.42	\$911.39	\$1,609.33
65+	\$986.99	\$1,845.13	\$1,279.35	\$2,081.59
SHARP 20 / 30 / 500				
\$20 PCP / \$30 Specialist copayment • \$500 Inpatient • \$100 ER • \$15 / \$35 / \$50 Pharmacy • No rad/lab copayment • \$2,500 OOP Max				
0-29	\$221.37	\$555.69	\$545.98	\$858.57
30-39	\$258.00	\$636.75	\$594.11	\$921.61
40-49	\$317.81	\$695.62	\$619.17	\$969.83
50-54	\$403.13	\$830.12	\$664.70	\$1,120.52
55-59	\$506.70	\$1,057.47	\$759.65	\$1,274.63
60-64	\$650.73	\$1,274.08	\$859.24	\$1,517.21
65+	\$930.50	\$1,739.50	\$1,206.13	\$1,962.43
SHARP 20 / 40 / 1000				
\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$150 ER • \$15 / \$35 / \$50 Pharmacy • No rad/lab copayment • \$3,500 OOP Max				
0-29	\$212.31	\$532.96	\$523.65	\$823.47
30-39	\$247.46	\$610.70	\$569.83	\$883.92
40-49	\$304.84	\$667.17	\$593.87	\$930.18
50-54	\$386.66	\$796.18	\$637.53	\$1,074.70
55-59	\$485.99	\$1,014.22	\$728.60	\$1,222.50
60-64	\$624.12	\$1,221.96	\$824.09	\$1,455.16
65+	\$892.46	\$1,668.36	\$1,156.80	\$1,882.17
SHARP 30 / 40 / 1000				
\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$100 ER • \$20 / \$35 / \$70 Pharmacy • No rad/lab copayment • \$3,500 OOP Max				
0-29	\$204.15	\$512.41	\$503.45	\$791.69
30-39	\$237.93	\$587.14	\$547.85	\$849.81
40-49	\$293.09	\$641.43	\$570.96	\$894.29
50-54	\$371.75	\$765.45	\$612.94	\$1,033.22
55-59	\$467.25	\$975.08	\$700.49	\$1,175.31
60-64	\$600.05	\$1,174.80	\$792.30	\$1,398.99
65+	\$858.02	\$1,603.95	\$1,112.16	\$1,809.52

Sharp Gold Small Group

0.90 RAF Rates and Optional Benefits Effective January 1, 2010 to January 31, 2010

Medical HMO

	Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>SHARP 30 / 40 / 750 / day</i>					
\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$100 ER • \$20 / \$35 / \$70 Pharmacy • No rad/lab copayment • \$4,000 OOP Max					
	0-29	\$197.60	\$495.94	\$487.28	\$766.25
	30-39	\$230.30	\$568.29	\$530.24	\$822.49
	40-49	\$283.67	\$620.82	\$552.60	\$865.53
	50-54	\$359.79	\$740.84	\$593.23	\$1,000.01
	55-59	\$452.23	\$943.74	\$677.98	\$1,137.54
	60-64	\$580.76	\$1,137.04	\$766.84	\$1,354.01
	65+	\$830.43	\$1,552.38	\$1,076.40	\$1,751.33
<i>SHARP 40 / 40 / 750 / day</i>					
\$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$100 ER • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.) • No rad/lab copayment • \$4,000 OOP Max					
	0-29	\$188.77	\$473.73	\$465.45	\$731.92
	30-39	\$220.00	\$542.83	\$506.49	\$785.64
	40-49	\$270.97	\$593.00	\$527.83	\$826.74
	50-54	\$343.69	\$707.65	\$566.65	\$955.19
	55-59	\$431.98	\$901.44	\$647.59	\$1,086.55
	60-64	\$554.74	\$1,086.07	\$732.47	\$1,293.34
	65+	\$793.22	\$1,482.80	\$1,028.17	\$1,672.82

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>Vision</i>				
Plan A0	\$1.60	\$3.18	\$4.40	\$6.51
Plan A2	\$6.45	\$12.91	\$17.82	\$26.34
Plan A8	\$0.57	\$1.16	\$1.60	\$2.36
<i>Chiropractic Services</i>				
Plan B	\$3.45	\$6.88	\$9.50	\$14.04
Plan D	\$3.25	\$6.51	\$8.99	\$13.29
<i>Chemical dependency</i>				
Plan CD1	\$6.28	\$12.56	\$17.34	\$25.62
<i>Assisted reproductive technologies (ART)</i>				
Plan C	\$10.90	\$21.80	\$30.08	\$44.46

*For a complete list of plans available through Sharp Health Plan, log on to www.sharphealthplan.com, or call (619)228-2300 or 1-800-359-2002.

Sharp Gold Small Group

0.95 RAF Rates and Optional Benefits Effective January 1, 2010 to January 31, 2010

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 10 / 10 / 0				
\$10 PCP / \$10 Specialist copayment • \$0 Inpatient • \$100 ER • \$10 / \$20 / \$40 Pharmacy • No rad/lab copayment • \$1,500 OOP Max				
0-29	\$253.35	\$636.03	\$624.92	\$982.79
30-39	\$295.30	\$728.83	\$680.04	\$1,054.93
40-49	\$363.76	\$796.22	\$708.72	\$1,110.15
50-54	\$461.42	\$950.19	\$760.84	\$1,282.62
55-59	\$579.98	\$1,210.43	\$869.54	\$1,459.02
60-64	\$744.85	\$1,458.39	\$983.53	\$1,736.71
65+	\$1,065.11	\$1,991.18	\$1,380.63	\$2,246.38
SHARP 15 / 15 / 250				
\$15 PCP / \$15 Specialist copayment • \$250 Inpatient • \$100 ER • \$10 / \$20 / \$40 Pharmacy • No rad/lab copayment • \$1,500 OOP Max				
0-29	\$247.82	\$622.16	\$611.27	\$961.30
30-39	\$288.84	\$712.90	\$665.19	\$1,031.84
40-49	\$355.82	\$778.82	\$693.23	\$1,085.87
50-54	\$451.33	\$929.42	\$744.22	\$1,254.57
55-59	\$567.30	\$1,183.97	\$850.53	\$1,427.12
60-64	\$728.56	\$1,426.50	\$962.03	\$1,698.73
65+	\$1,041.82	\$1,947.63	\$1,350.43	\$2,197.24
SHARP 20 / 30 / 500				
\$20 PCP / \$30 Specialist copayment • \$500 Inpatient • \$100 ER • \$15 / \$35 / \$50 Pharmacy • No rad/lab copayment • \$2,500 OOP Max				
0-29	\$233.67	\$586.56	\$576.31	\$906.27
30-39	\$272.34	\$672.13	\$627.11	\$972.81
40-49	\$335.46	\$734.26	\$653.57	\$1,023.71
50-54	\$425.52	\$876.24	\$701.63	\$1,182.77
55-59	\$534.85	\$1,116.22	\$801.86	\$1,345.45
60-64	\$686.88	\$1,344.86	\$906.97	\$1,601.50
65+	\$982.20	\$1,836.14	\$1,273.13	\$2,071.46
SHARP 20 / 40 / 1000				
\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$150 ER • \$15 / \$35 / \$50 Pharmacy • No rad/lab copayment • \$3,500 OOP Max				
0-29	\$224.11	\$562.57	\$552.74	\$869.22
30-39	\$261.20	\$644.63	\$601.48	\$933.02
40-49	\$321.77	\$704.24	\$626.86	\$981.85
50-54	\$408.14	\$840.41	\$672.95	\$1,134.40
55-59	\$512.99	\$1,070.56	\$769.07	\$1,290.41
60-64	\$658.80	\$1,289.84	\$869.88	\$1,536.00
65+	\$942.04	\$1,761.04	\$1,221.06	\$1,986.74
SHARP 30 / 40 / 1000				
\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$100 ER • \$20 / \$35 / \$70 Pharmacy • No rad/lab copayment • \$3,500 OOP Max				
0-29	\$215.49	\$540.87	\$531.42	\$835.67
30-39	\$251.15	\$619.76	\$578.28	\$897.02
40-49	\$309.37	\$677.07	\$602.68	\$943.98
50-54	\$392.40	\$807.98	\$646.99	\$1,090.62
55-59	\$493.21	\$1,029.25	\$739.40	\$1,240.61
60-64	\$633.38	\$1,240.06	\$836.31	\$1,476.71
65+	\$905.68	\$1,693.06	\$1,173.94	\$1,910.05

Sharp Gold Small Group

0.95 RAF Rates and Optional Benefits Effective January 1, 2010 to January 31, 2010

Medical HMO

	Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>SHARP 30 / 40 / 750 / day</i>					
\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$100 ER • \$20 / \$35 / \$70 Pharmacy • No rad/lab copayment • \$4,000 OOP Max					
	0-29	\$208.57	\$523.49	\$514.35	\$808.82
	30-39	\$243.10	\$599.86	\$559.70	\$868.19
	40-49	\$299.43	\$655.31	\$583.30	\$913.62
	50-54	\$379.78	\$782.00	\$626.18	\$1,055.56
	55-59	\$477.36	\$996.17	\$715.64	\$1,200.73
	60-64	\$613.03	\$1,200.21	\$809.44	\$1,429.23
	65+	\$876.57	\$1,638.63	\$1,136.20	\$1,848.62
<i>SHARP 40 / 40 / 750 / day</i>					
\$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$100 ER • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.) • No rad/lab copayment • \$4,000 OOP Max					
	0-29	\$199.25	\$500.05	\$491.31	\$772.58
	30-39	\$232.22	\$572.98	\$534.63	\$829.28
	40-49	\$286.03	\$625.95	\$557.16	\$872.67
	50-54	\$362.79	\$746.97	\$598.13	\$1,008.25
	55-59	\$455.98	\$951.52	\$683.56	\$1,146.92
	60-64	\$585.56	\$1,146.40	\$773.17	\$1,365.19
	65+	\$837.28	\$1,565.18	\$1,085.29	\$1,765.76

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>Vision</i>				
Plan A0	\$1.60	\$3.18	\$4.40	\$6.51
Plan A2	\$6.45	\$12.91	\$17.82	\$26.34
Plan A8	\$0.57	\$1.16	\$1.60	\$2.36
<i>Chiropractic Services</i>				
Plan B	\$3.45	\$6.88	\$9.50	\$14.04
Plan D	\$3.25	\$6.51	\$8.99	\$13.29
<i>Chemical dependency</i>				
Plan CD1	\$6.28	\$12.56	\$17.34	\$25.62
<i>Assisted reproductive technologies (ART)</i>				
Plan C	\$10.90	\$21.80	\$30.08	\$44.46

*For a complete list of plans available through Sharp Health Plan, log on to www.sharphealthplan.com, or call (619)228-2300 or 1-800-359-2002.

Sharp Gold Small Group

1.00 RAF Rates and Optional Benefits Effective January 1, 2010 to January 31, 2010

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 10 / 10 / 0				
\$10 PCP / \$10 Specialist copayment • \$0 Inpatient • \$100 ER • \$10 / \$20 / \$40 Pharmacy • No rad/lab copayment • \$1,500 OOP Max				
0-29	\$266.68	\$669.51	\$657.81	\$1,034.52
30-39	\$310.84	\$767.19	\$715.83	\$1,110.45
40-49	\$382.91	\$838.13	\$746.02	\$1,168.58
50-54	\$485.70	\$1,000.20	\$800.88	\$1,350.13
55-59	\$610.50	\$1,274.14	\$915.30	\$1,535.81
60-64	\$784.05	\$1,535.15	\$1,035.29	\$1,828.12
65+	\$1,121.17	\$2,095.98	\$1,453.29	\$2,364.61
SHARP 15 / 15 / 250				
\$15 PCP / \$15 Specialist copayment • \$250 Inpatient • \$100 ER • \$10 / \$20 / \$40 Pharmacy • No rad/lab copayment • \$1,500 OOP Max				
0-29	\$260.86	\$654.90	\$643.44	\$1,011.89
30-39	\$304.04	\$750.42	\$700.20	\$1,086.15
40-49	\$374.55	\$819.81	\$729.72	\$1,143.02
50-54	\$475.08	\$978.34	\$783.39	\$1,320.60
55-59	\$597.16	\$1,246.28	\$895.29	\$1,502.23
60-64	\$766.91	\$1,501.58	\$1,012.66	\$1,788.14
65+	\$1,096.65	\$2,050.14	\$1,421.50	\$2,312.88
SHARP 20 / 30 / 500				
\$20 PCP / \$30 Specialist copayment • \$500 Inpatient • \$100 ER • \$15 / \$35 / \$50 Pharmacy • No rad/lab copayment • \$2,500 OOP Max				
0-29	\$245.97	\$617.43	\$606.64	\$953.97
30-39	\$286.67	\$707.50	\$660.12	\$1,024.01
40-49	\$353.12	\$772.91	\$687.97	\$1,077.59
50-54	\$447.92	\$922.36	\$738.56	\$1,245.02
55-59	\$563.00	\$1,174.97	\$844.06	\$1,416.26
60-64	\$723.03	\$1,415.64	\$954.71	\$1,685.79
65+	\$1,033.89	\$1,932.78	\$1,340.14	\$2,180.48
SHARP 20 / 40 / 1000				
\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$150 ER • \$15 / \$35 / \$50 Pharmacy • No rad/lab copayment • \$3,500 OOP Max				
0-29	\$235.90	\$592.18	\$581.83	\$914.97
30-39	\$274.95	\$678.56	\$633.14	\$982.13
40-49	\$338.71	\$741.30	\$659.85	\$1,033.53
50-54	\$429.62	\$884.64	\$708.37	\$1,194.11
55-59	\$539.99	\$1,126.91	\$809.55	\$1,358.33
60-64	\$693.47	\$1,357.73	\$915.66	\$1,616.84
65+	\$991.62	\$1,853.73	\$1,285.33	\$2,091.30
SHARP 30 / 40 / 1000				
\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$100 ER • \$20 / \$35 / \$70 Pharmacy • No rad/lab copayment • \$3,500 OOP Max				
0-29	\$226.83	\$569.34	\$559.39	\$879.65
30-39	\$264.37	\$652.38	\$608.72	\$944.23
40-49	\$325.65	\$712.70	\$634.40	\$993.66
50-54	\$413.05	\$850.50	\$681.04	\$1,148.02
55-59	\$519.17	\$1,083.42	\$778.32	\$1,305.90
60-64	\$666.72	\$1,305.33	\$880.33	\$1,554.43
65+	\$953.35	\$1,782.17	\$1,235.73	\$2,010.58

Sharp Gold Small Group

1.00 RAF Rates and Optional Benefits Effective January 1, 2010 to January 31, 2010

Medical HMO

	Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>SHARP 30 / 40 / 750 / day</i>					
\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$100 ER • \$20 / \$35 / \$70 Pharmacy • No rad/lab copayment • \$4,000 OOP Max					
	0-29	\$219.55	\$551.04	\$541.42	\$851.39
	30-39	\$255.89	\$631.43	\$589.16	\$913.88
	40-49	\$315.19	\$689.80	\$614.00	\$961.70
	50-54	\$399.77	\$823.16	\$659.14	\$1,111.12
	55-59	\$502.48	\$1,048.60	\$753.31	\$1,263.93
	60-64	\$645.29	\$1,263.38	\$852.04	\$1,504.45
	65+	\$922.70	\$1,724.87	\$1,196.00	\$1,945.92
<i>SHARP 40 / 40 / 750 / day</i>					
\$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$100 ER • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.) • No rad/lab copayment • \$4,000 OOP Max					
	0-29	\$209.74	\$526.37	\$517.17	\$813.24
	30-39	\$244.44	\$603.14	\$562.77	\$872.93
	40-49	\$301.08	\$658.89	\$586.48	\$918.60
	50-54	\$381.88	\$786.28	\$629.61	\$1,061.32
	55-59	\$479.98	\$1,001.60	\$719.54	\$1,207.28
	60-64	\$616.38	\$1,206.74	\$813.86	\$1,437.04
	65+	\$881.35	\$1,647.56	\$1,142.41	\$1,858.69

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>Vision</i>				
Plan A0	\$1.60	\$3.18	\$4.40	\$6.51
Plan A2	\$6.45	\$12.91	\$17.82	\$26.34
Plan A8	\$0.57	\$1.16	\$1.60	\$2.36
<i>Chiropractic Services</i>				
Plan B	\$3.45	\$6.88	\$9.50	\$14.04
Plan D	\$3.25	\$6.51	\$8.99	\$13.29
<i>Chemical dependency</i>				
Plan CD1	\$6.28	\$12.56	\$17.34	\$25.62
<i>Assisted reproductive technologies (ART)</i>				
Plan C	\$10.90	\$21.80	\$30.08	\$44.46

*For a complete list of plans available through Sharp Health Plan, log on to www.sharphealthplan.com, or call (619)228-2300 or 1-800-359-2002.

Sharp Gold Small Group

1.05 RAF Rates and Optional Benefits Effective January 1, 2010 to January 31, 2010

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 10 / 10 / 0				
\$10 PCP / \$10 Specialist copayment • \$0 Inpatient • \$100 ER • \$10 / \$20 / \$40 Pharmacy • No rad/lab copayment • \$1,500 OOP Max				
0-29	\$280.01	\$702.99	\$690.70	\$1,086.25
30-39	\$326.38	\$805.55	\$751.62	\$1,165.97
40-49	\$402.06	\$880.04	\$783.32	\$1,227.01
50-54	\$509.99	\$1,050.21	\$840.92	\$1,417.64
55-59	\$641.03	\$1,337.85	\$961.07	\$1,612.60
60-64	\$823.25	\$1,611.91	\$1,087.05	\$1,919.53
65+	\$1,177.23	\$2,200.78	\$1,525.95	\$2,482.84
SHARP 15 / 15 / 250				
\$15 PCP / \$15 Specialist copayment • \$250 Inpatient • \$100 ER • \$10 / \$20 / \$40 Pharmacy • No rad/lab copayment • \$1,500 OOP Max				
0-29	\$273.90	\$687.65	\$675.61	\$1,062.48
30-39	\$319.24	\$787.94	\$735.21	\$1,140.46
40-49	\$393.28	\$860.80	\$766.21	\$1,200.17
50-54	\$498.83	\$1,027.26	\$822.56	\$1,386.63
55-59	\$627.02	\$1,308.59	\$940.05	\$1,577.34
60-64	\$805.26	\$1,576.66	\$1,063.29	\$1,877.55
65+	\$1,151.48	\$2,152.65	\$1,492.58	\$2,428.52
SHARP 20 / 30 / 500				
\$20 PCP / \$30 Specialist copayment • \$500 Inpatient • \$100 ER • \$15 / \$35 / \$50 Pharmacy • No rad/lab copayment • \$2,500 OOP Max				
0-29	\$258.27	\$648.30	\$636.97	\$1,001.67
30-39	\$301.00	\$742.88	\$693.13	\$1,075.21
40-49	\$370.78	\$811.56	\$722.37	\$1,131.47
50-54	\$470.32	\$968.48	\$775.49	\$1,307.27
55-59	\$591.15	\$1,233.72	\$886.26	\$1,487.07
60-64	\$759.18	\$1,486.42	\$1,002.45	\$1,770.08
65+	\$1,085.58	\$2,029.42	\$1,407.15	\$2,289.50
SHARP 20 / 40 / 1000				
\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$150 ER • \$15 / \$35 / \$50 Pharmacy • No rad/lab copayment • \$3,500 OOP Max				
0-29	\$247.70	\$621.79	\$610.92	\$960.72
30-39	\$288.70	\$712.49	\$664.80	\$1,031.24
40-49	\$355.65	\$778.37	\$692.84	\$1,085.21
50-54	\$451.10	\$928.87	\$743.79	\$1,253.82
55-59	\$566.99	\$1,183.26	\$850.03	\$1,426.25
60-64	\$728.14	\$1,425.62	\$961.44	\$1,697.68
65+	\$1,041.20	\$1,946.42	\$1,349.60	\$2,195.87
SHARP 30 / 40 / 1000				
\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$100 ER • \$20 / \$35 / \$70 Pharmacy • No rad/lab copayment • \$3,500 OOP Max				
0-29	\$238.17	\$597.81	\$587.36	\$923.63
30-39	\$277.59	\$685.00	\$639.16	\$991.44
40-49	\$341.93	\$748.34	\$666.12	\$1,043.34
50-54	\$433.70	\$893.03	\$715.09	\$1,205.42
55-59	\$545.13	\$1,137.59	\$817.24	\$1,371.20
60-64	\$700.06	\$1,370.60	\$924.35	\$1,632.15
65+	\$1,001.02	\$1,871.28	\$1,297.52	\$2,111.11

Sharp Gold Small Group

1.05 RAF Rates and Optional Benefits Effective January 1, 2010 to January 31, 2010

Medical HMO

	Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>SHARP 30 / 40 / 750 / day</i>					
\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$100 ER • \$20 / \$35 / \$70 Pharmacy • No rad/lab copayment • \$4,000 OOP Max					
	0-29	\$230.53	\$578.59	\$568.49	\$893.96
	30-39	\$268.68	\$663.00	\$618.62	\$959.57
	40-49	\$330.95	\$724.29	\$644.70	\$1,009.79
	50-54	\$419.76	\$864.32	\$692.10	\$1,166.68
	55-59	\$527.60	\$1,101.03	\$790.98	\$1,327.13
	60-64	\$677.55	\$1,326.55	\$894.64	\$1,579.67
	65+	\$968.84	\$1,811.11	\$1,255.80	\$2,043.22
<i>SHARP 40 / 40 / 750 / day</i>					
\$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$100 ER • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.) • No rad/lab copayment • \$4,000 OOP Max					
	0-29	\$220.23	\$552.69	\$543.03	\$853.90
	30-39	\$256.66	\$633.30	\$590.91	\$916.58
	40-49	\$316.13	\$691.83	\$615.80	\$964.53
	50-54	\$400.97	\$825.59	\$661.09	\$1,114.39
	55-59	\$503.98	\$1,051.68	\$755.52	\$1,267.64
	60-64	\$647.20	\$1,267.08	\$854.55	\$1,508.89
	65+	\$925.42	\$1,729.94	\$1,199.53	\$1,951.62

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>Vision</i>				
Plan A0	\$1.60	\$3.18	\$4.40	\$6.51
Plan A2	\$6.45	\$12.91	\$17.82	\$26.34
Plan A8	\$0.57	\$1.16	\$1.60	\$2.36
<i>Chiropractic Services</i>				
Plan B	\$3.45	\$6.88	\$9.50	\$14.04
Plan D	\$3.25	\$6.51	\$8.99	\$13.29
<i>Chemical dependency</i>				
Plan CD1	\$6.28	\$12.56	\$17.34	\$25.62
<i>Assisted reproductive technologies (ART)</i>				
Plan C	\$10.90	\$21.80	\$30.08	\$44.46

*For a complete list of plans available through Sharp Health Plan, log on to www.sharphealthplan.com, or call (619)228-2300 or 1-800-359-2002.

Sharp Gold Small Group

1.10 RAF Rates and Optional Benefits Effective January 1, 2010 to January 31, 2010

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 10 / 10 / 0				
\$10 PCP / \$10 Specialist copayment • \$0 Inpatient • \$100 ER • \$10 / \$20 / \$40 Pharmacy • No rad/lab copayment • \$1,500 OOP Max				
0-29	\$293.35	\$736.46	\$723.59	\$1,137.97
30-39	\$341.92	\$843.91	\$787.41	\$1,221.50
40-49	\$421.20	\$921.94	\$820.62	\$1,285.44
50-54	\$534.27	\$1,100.22	\$880.97	\$1,485.14
55-59	\$671.55	\$1,401.55	\$1,006.83	\$1,689.39
60-64	\$862.46	\$1,688.67	\$1,138.82	\$2,010.93
65+	\$1,233.29	\$2,305.58	\$1,598.62	\$2,601.07
SHARP 15 / 15 / 250				
\$15 PCP / \$15 Specialist copayment • \$250 Inpatient • \$100 ER • \$10 / \$20 / \$40 Pharmacy • No rad/lab copayment • \$1,500 OOP Max				
0-29	\$286.95	\$720.39	\$707.78	\$1,113.08
30-39	\$334.44	\$825.46	\$770.22	\$1,194.77
40-49	\$412.01	\$901.79	\$802.69	\$1,257.32
50-54	\$522.59	\$1,076.17	\$861.73	\$1,452.66
55-59	\$656.88	\$1,370.91	\$984.82	\$1,652.45
60-64	\$843.60	\$1,651.74	\$1,113.93	\$1,966.95
65+	\$1,206.32	\$2,255.15	\$1,563.65	\$2,544.17
SHARP 20 / 30 / 500				
\$20 PCP / \$30 Specialist copayment • \$500 Inpatient • \$100 ER • \$15 / \$35 / \$50 Pharmacy • No rad/lab copayment • \$2,500 OOP Max				
0-29	\$270.57	\$679.17	\$667.30	\$1,049.37
30-39	\$315.34	\$778.25	\$726.13	\$1,126.41
40-49	\$388.43	\$850.20	\$756.77	\$1,185.35
50-54	\$492.71	\$1,014.60	\$812.42	\$1,369.52
55-59	\$619.30	\$1,292.47	\$928.47	\$1,557.89
60-64	\$795.33	\$1,557.20	\$1,050.18	\$1,854.37
65+	\$1,137.28	\$2,126.06	\$1,474.15	\$2,398.53
SHARP 20 / 40 / 1000				
\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$150 ER • \$15 / \$35 / \$50 Pharmacy • No rad/lab copayment • \$3,500 OOP Max				
0-29	\$259.49	\$651.40	\$640.01	\$1,006.47
30-39	\$302.45	\$746.42	\$696.45	\$1,080.34
40-49	\$372.58	\$815.43	\$725.84	\$1,136.88
50-54	\$472.58	\$973.10	\$779.21	\$1,313.52
55-59	\$593.99	\$1,239.60	\$890.51	\$1,494.16
60-64	\$762.82	\$1,493.50	\$1,007.23	\$1,778.52
65+	\$1,090.78	\$2,039.10	\$1,413.86	\$2,300.43
SHARP 30 / 40 / 1000				
\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$100 ER • \$20 / \$35 / \$70 Pharmacy • No rad/lab copayment • \$3,500 OOP Max				
0-29	\$249.51	\$626.27	\$615.33	\$967.62
30-39	\$290.81	\$717.62	\$669.59	\$1,038.65
40-49	\$358.22	\$783.97	\$697.84	\$1,093.03
50-54	\$454.36	\$935.55	\$749.14	\$1,262.82
55-59	\$571.09	\$1,191.76	\$856.15	\$1,436.49
60-64	\$733.39	\$1,435.86	\$968.36	\$1,709.87
65+	\$1,048.69	\$1,960.39	\$1,359.30	\$2,211.64

Sharp Gold Small Group

1.10 RAF Rates and Optional Benefits Effective January 1, 2010 to January 31, 2010

Medical HMO

	Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>SHARP 30 / 40 / 750 / day</i>					
\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$100 ER • \$20 / \$35 / \$70 Pharmacy • No rad/lab copayment • \$4,000 OOP Max					
	0-29	\$241.51	\$606.14	\$595.56	\$936.53
	30-39	\$281.48	\$694.57	\$648.08	\$1,005.27
	40-49	\$346.71	\$758.78	\$675.40	\$1,057.87
	50-54	\$439.75	\$905.48	\$725.05	\$1,222.23
	55-59	\$552.73	\$1,153.46	\$828.64	\$1,390.32
	60-64	\$709.82	\$1,389.72	\$937.24	\$1,654.90
	65+	\$1,014.97	\$1,897.36	\$1,315.60	\$2,140.51
<i>SHARP 40 / 40 / 750 / day</i>					
\$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$100 ER • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.) • No rad/lab copayment • \$4,000 OOP Max					
	0-29	\$230.71	\$579.01	\$568.89	\$894.56
	30-39	\$268.88	\$663.45	\$619.05	\$960.22
	40-49	\$331.19	\$724.78	\$645.13	\$1,010.46
	50-54	\$420.07	\$864.91	\$692.57	\$1,167.45
	55-59	\$527.98	\$1,101.76	\$791.49	\$1,328.01
	60-64	\$678.02	\$1,327.41	\$895.25	\$1,580.74
	65+	\$969.49	\$1,812.32	\$1,256.65	\$2,044.56

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>Vision</i>				
Plan A0	\$1.60	\$3.18	\$4.40	\$6.51
Plan A2	\$6.45	\$12.91	\$17.82	\$26.34
Plan A8	\$0.57	\$1.16	\$1.60	\$2.36
<i>Chiropractic Services</i>				
Plan B	\$3.45	\$6.88	\$9.50	\$14.04
Plan D	\$3.25	\$6.51	\$8.99	\$13.29
<i>Chemical dependency</i>				
Plan CD1	\$6.28	\$12.56	\$17.34	\$25.62
<i>Assisted reproductive technologies (ART)</i>				
Plan C	\$10.90	\$21.80	\$30.08	\$44.46

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