

Sharp Gold Value Small Group

0.90 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

SHARP 10 / 10 / 100 - 3 day max
\$10 PCP / \$10 Specialist copayment • \$100 Inpatient per day - 3 day max • \$10 / \$20 / \$40 Pharmacy

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
0-29	\$260.01	\$652.90	\$641.48	\$1,008.86
30-39	\$303.08	\$748.16	\$698.06	\$1,082.93
40-49	\$373.36	\$817.34	\$727.51	\$1,139.61
50-54	\$473.62	\$975.40	\$781.01	\$1,316.68
55-59	\$595.34	\$1,242.59	\$892.60	\$1,497.78
60-64	\$764.60	\$1,497.12	\$1,009.63	\$1,782.86
65+	\$1,093.38	\$2,044.10	\$1,417.28	\$2,306.08

SHARP 15 / 15 / 250 - 3 day max
\$15 PCP / \$15 Specialist copayment • \$250 Inpatient per day - 3 day max • \$15 / \$35 / \$50 Pharmacy

0-29	\$246.89	\$619.91	\$609.07	\$957.86
30-39	\$287.78	\$710.35	\$662.79	\$1,028.19
40-49	\$354.50	\$776.03	\$690.74	\$1,082.01
50-54	\$449.69	\$926.10	\$741.55	\$1,250.13
55-59	\$565.25	\$1,179.77	\$847.49	\$1,422.07
60-64	\$725.96	\$1,421.45	\$958.60	\$1,692.74
65+	\$1,038.12	\$1,940.76	\$1,345.64	\$2,189.49

SHARP 20 / 30 / 500 - 3 day max
\$20 PCP / \$30 Specialist copayment • \$500 Inpatient per day - 3 day max • \$20 / \$35 / \$70 Pharmacy

0-29	\$232.48	\$583.70	\$573.49	\$901.90
30-39	\$270.98	\$668.85	\$624.07	\$968.11
40-49	\$333.81	\$730.70	\$650.39	\$1,018.78
50-54	\$423.43	\$871.99	\$698.23	\$1,177.08
55-59	\$532.24	\$1,110.84	\$797.99	\$1,338.98
60-64	\$683.55	\$1,338.39	\$902.59	\$1,593.82
65+	\$977.46	\$1,827.34	\$1,267.02	\$2,061.54

SHARP 20 / 40 / 1000
\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$15 / \$35 / \$50 Pharmacy

0-29	\$227.41	\$570.95	\$560.96	\$882.19
30-39	\$265.07	\$654.24	\$610.43	\$946.95
40-49	\$326.52	\$714.74	\$636.18	\$996.52
50-54	\$414.18	\$852.94	\$682.97	\$1,151.35
55-59	\$520.61	\$1,086.56	\$780.54	\$1,309.71
60-64	\$668.61	\$1,309.13	\$882.86	\$1,558.98
65+	\$956.11	\$1,787.40	\$1,239.33	\$2,016.48

SHARP 30 / 40 / 1000
\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$20 / \$35 / \$70 Pharmacy

0-29	\$222.86	\$559.50	\$549.72	\$864.51
30-39	\$259.76	\$641.13	\$598.20	\$927.97
40-49	\$319.98	\$700.42	\$623.43	\$976.55
50-54	\$405.89	\$835.85	\$669.29	\$1,128.28
55-59	\$510.18	\$1,064.78	\$764.90	\$1,283.45
60-64	\$655.21	\$1,282.89	\$865.17	\$1,527.72
65+	\$936.94	\$1,751.57	\$1,214.48	\$1,976.05

SHARP 30 / 40 / 750 / day
\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy

0-29	\$216.67	\$543.95	\$534.45	\$840.47
30-39	\$252.55	\$623.30	\$581.58	\$902.17
40-49	\$311.09	\$680.94	\$606.11	\$949.39
50-54	\$394.61	\$812.60	\$650.67	\$1,096.90
55-59	\$496.01	\$1,035.17	\$743.63	\$1,247.76
60-64	\$636.99	\$1,247.21	\$841.11	\$1,485.24
65+	\$910.89	\$1,702.85	\$1,180.71	\$1,921.09

• over •



Sharp Gold Value Small Group

0.90 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

	Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 40 / 40 / 750 / day					
\$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$206.95	\$519.52	\$510.43	\$802.69
	30-39	\$241.21	\$595.30	\$555.44	\$861.62
	40-49	\$297.13	\$650.34	\$578.86	\$906.71
	50-54	\$376.88	\$776.08	\$621.43	\$1,047.59
	55-59	\$473.72	\$988.64	\$710.21	\$1,191.66
	60-64	\$608.37	\$1,191.14	\$803.31	\$1,418.46
	65+	\$869.94	\$1,626.29	\$1,127.63	\$1,834.71
SHARP 1000ded/30/40					
\$30 PCP / \$40 Specialist copayment • \$1,000 Deductible • 30% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$186.55	\$468.24	\$460.06	\$723.47
	30-39	\$217.43	\$536.54	\$500.63	\$776.57
	40-49	\$267.82	\$586.15	\$521.74	\$817.21
	50-54	\$339.71	\$699.47	\$560.11	\$944.17
	55-59	\$426.98	\$891.04	\$640.11	\$1,074.02
	60-64	\$548.33	\$1,073.55	\$724.01	\$1,278.41
	65+	\$784.07	\$1,465.71	\$1,016.30	\$1,653.55
SHARP 1500ded/40/40					
\$40 PCP / \$40 Specialist copayment • \$1,500 Deductible • 40% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$174.18	\$437.14	\$429.50	\$675.39
	30-39	\$203.00	\$500.90	\$467.37	\$724.96
	40-49	\$250.04	\$547.21	\$487.07	\$762.90
	50-54	\$317.14	\$653.00	\$522.89	\$881.42
	55-59	\$398.62	\$831.83	\$597.58	\$1,002.63
	60-64	\$511.90	\$1,002.20	\$675.90	\$1,193.44
	65+	\$731.96	\$1,368.29	\$948.75	\$1,543.64

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
Vision				
Plan A0	\$1.84	\$3.68	\$5.08	\$7.51
Plan A2	\$7.44	\$14.88	\$20.53	\$30.36
Plan A8	\$0.65	\$1.30	\$1.79	\$2.65
Chiropractic Services				
Plan B	\$3.97	\$7.94	\$10.96	\$16.20
Plan D	\$3.75	\$7.50	\$10.35	\$15.30
Chemical dependency				
Plan CD1a	\$7.23	\$14.46	\$19.95	\$29.50
Assisted reproductive technologies (ART)				
Plan C	\$12.57	\$25.14	\$34.69	\$51.29

*For a complete list of plans available through Sharp Health Plan, log on to www.sharphealthplan.com, or call (619)228-2300 or 1-800-359-2002.

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Sharp Blue Choice Small Group

0.90 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>SHARP 10 / 10 / 100 - 3 day max</i>				
<i>\$10 PCP / \$10 Specialist copayment • \$100 Inpatient per day - 3 day max • \$10 / \$20 / \$40 Pharmacy</i>				
0-29	\$281.52	\$706.97	\$694.60	\$1,092.42
30-39	\$328.16	\$810.13	\$755.87	\$1,172.63
40-49	\$404.26	\$885.04	\$787.76	\$1,234.01
50-54	\$512.83	\$1,056.20	\$845.70	\$1,425.76
55-59	\$644.63	\$1,345.52	\$966.54	\$1,621.87
60-64	\$827.92	\$1,621.16	\$1,093.26	\$1,930.57
65+	\$1,183.96	\$2,213.46	\$1,534.71	\$2,497.15
<i>SHARP 15 / 15 / 250 - 3 day max</i>				
<i>\$15 PCP / \$15 Specialist copayment • \$250 Inpatient per day - 3 day max • \$15 / \$35 / \$50 Pharmacy</i>				
0-29	\$267.63	\$672.07	\$660.31	\$1,038.47
30-39	\$311.97	\$770.12	\$718.55	\$1,114.71
40-49	\$384.31	\$841.34	\$748.86	\$1,173.06
50-54	\$487.51	\$1,004.04	\$803.94	\$1,355.34
55-59	\$612.81	\$1,279.06	\$918.81	\$1,541.76
60-64	\$787.03	\$1,541.09	\$1,039.27	\$1,835.22
65+	\$1,125.49	\$2,104.12	\$1,458.90	\$2,373.80
<i>SHARP 20 / 30 / 500 - 3 day max</i>				
<i>\$20 PCP / \$30 Specialist copayment • \$500 Inpatient per day - 3 day max • \$20 / \$35 / \$70 Pharmacy</i>				
0-29	\$252.10	\$633.01	\$621.94	\$978.11
30-39	\$293.85	\$725.36	\$676.79	\$1,049.92
40-49	\$361.99	\$792.44	\$705.34	\$1,104.88
50-54	\$459.19	\$945.68	\$757.22	\$1,276.55
55-59	\$577.21	\$1,204.71	\$865.40	\$1,452.13
60-64	\$741.29	\$1,451.49	\$978.86	\$1,728.52
65+	\$1,060.07	\$1,981.79	\$1,374.09	\$2,235.79
<i>SHARP 20 / 40 / 1000</i>				
<i>\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$15 / \$35 / \$50 Pharmacy</i>				
0-29	\$246.30	\$618.45	\$607.64	\$955.61
30-39	\$287.10	\$708.68	\$661.23	\$1,025.77
40-49	\$353.67	\$774.21	\$689.11	\$1,079.46
50-54	\$448.63	\$923.92	\$739.80	\$1,247.18
55-59	\$563.93	\$1,176.99	\$845.50	\$1,418.72
60-64	\$724.25	\$1,418.10	\$956.34	\$1,688.75
65+	\$1,035.68	\$1,936.19	\$1,342.48	\$2,184.35
<i>SHARP 30 / 40 / 1000</i>				
<i>\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$20 / \$35 / \$70 Pharmacy</i>				
0-29	\$241.56	\$606.52	\$595.91	\$937.17
30-39	\$281.57	\$695.01	\$648.47	\$1,005.97
40-49	\$346.85	\$759.27	\$675.82	\$1,058.63
50-54	\$439.98	\$906.09	\$725.53	\$1,223.11
55-59	\$553.05	\$1,154.28	\$829.18	\$1,391.34
60-64	\$710.27	\$1,390.73	\$937.88	\$1,656.15
65+	\$1,015.69	\$1,898.81	\$1,316.57	\$2,142.17
<i>SHARP 30 / 40 / 750 / day</i>				
<i>\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy</i>				
0-29	\$234.78	\$589.48	\$579.18	\$910.85
30-39	\$273.66	\$675.49	\$630.26	\$977.72
40-49	\$337.11	\$737.95	\$656.84	\$1,028.89
50-54	\$427.63	\$880.64	\$705.15	\$1,188.76
55-59	\$537.52	\$1,121.86	\$805.90	\$1,352.26
60-64	\$690.33	\$1,351.67	\$911.55	\$1,609.63
65+	\$987.16	\$1,845.47	\$1,279.58	\$2,081.99

• over •



Sharp Blue Choice Small Group

0.90 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 40 / 40 / 750 / day \$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$224.58	\$563.84	\$553.98	\$871.21
30-39	\$261.77	\$646.09	\$602.84	\$935.16
40-49	\$322.46	\$705.83	\$628.26	\$984.11
50-54	\$409.03	\$842.32	\$674.47	\$1,137.02
55-59	\$514.13	\$1,073.03	\$770.82	\$1,293.40
60-64	\$660.29	\$1,292.83	\$871.88	\$1,539.57
65+	\$944.20	\$1,765.14	\$1,223.89	\$1,991.36
SHARP 1000ded/30/40 \$30 PCP / \$40 Specialist copayment • \$1,000 Deductible • 30% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$202.25	\$507.71	\$498.83	\$784.45
30-39	\$235.73	\$581.76	\$542.82	\$842.03
40-49	\$290.38	\$635.55	\$565.70	\$886.10
50-54	\$368.32	\$758.44	\$607.31	\$1,023.77
55-59	\$462.95	\$966.16	\$694.06	\$1,164.56
60-64	\$594.54	\$1,164.06	\$785.04	\$1,386.21
65+	\$850.17	\$1,589.31	\$1,101.99	\$1,792.99
SHARP 1500ded/40/40 \$40 PCP / \$40 Specialist copayment • \$1,500 Deductible • 40% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$188.69	\$473.64	\$465.36	\$731.80
30-39	\$219.93	\$542.73	\$506.39	\$785.52
40-49	\$270.91	\$592.91	\$527.75	\$826.63
50-54	\$343.62	\$707.54	\$566.56	\$955.05
55-59	\$431.90	\$901.31	\$647.50	\$1,086.40
60-64	\$554.65	\$1,085.92	\$732.37	\$1,293.16
65+	\$793.11	\$1,482.62	\$1,028.03	\$1,672.62

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
Vision				
Plan A0	\$1.84	\$3.68	\$5.08	\$7.51
Plan A2	\$7.44	\$14.88	\$20.53	\$30.36
Plan A8	\$0.65	\$1.30	\$1.79	\$2.65
Chiropractic Services				
Plan B	\$3.97	\$7.94	\$10.96	\$16.20
Plan D	\$3.75	\$7.50	\$10.35	\$15.30
Chemical dependency				
Plan CD1a	\$7.23	\$14.46	\$19.95	\$29.50
Assisted reproductive technologies (ART)				
Plan C	\$12.57	\$25.14	\$34.69	\$51.29

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0.95 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

SHARP 10 / 10 / 100 - 3 day max
\$10 PCP / \$10 Specialist copayment • \$100 Inpatient per day - 3 day max • \$10 / \$20 / \$40 Pharmacy

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
0-29	\$274.46	\$689.17	\$677.12	\$1,064.90
30-39	\$319.91	\$789.73	\$736.84	\$1,143.09
40-49	\$394.10	\$862.75	\$767.92	\$1,202.92
50-54	\$499.93	\$1,029.59	\$824.40	\$1,389.83
55-59	\$628.42	\$1,311.62	\$942.19	\$1,580.99
60-64	\$807.07	\$1,580.30	\$1,065.72	\$1,881.91
65+	\$1,154.13	\$2,157.66	\$1,496.02	\$2,434.19

SHARP 15 / 15 / 250 - 3 day max
\$15 PCP / \$15 Specialist copayment • \$250 Inpatient per day - 3 day max • \$15 / \$35 / \$50 Pharmacy

0-29	\$260.60	\$654.35	\$642.90	\$1,011.08
30-39	\$303.76	\$749.82	\$699.61	\$1,085.31
40-49	\$374.20	\$819.15	\$729.12	\$1,142.12
50-54	\$474.68	\$977.55	\$782.74	\$1,319.58
55-59	\$596.66	\$1,245.32	\$894.58	\$1,501.08
60-64	\$766.29	\$1,500.42	\$1,011.85	\$1,786.78
65+	\$1,095.80	\$2,048.58	\$1,420.40	\$2,311.13

SHARP 20 / 30 / 500 - 3 day max
\$20 PCP / \$30 Specialist copayment • \$500 Inpatient per day - 3 day max • \$20 / \$35 / \$70 Pharmacy

0-29	\$245.39	\$616.12	\$605.35	\$952.00
30-39	\$286.04	\$706.01	\$658.74	\$1,021.90
40-49	\$352.36	\$771.30	\$686.53	\$1,075.38
50-54	\$446.96	\$920.44	\$737.02	\$1,242.48
55-59	\$561.81	\$1,172.56	\$842.32	\$1,413.36
60-64	\$721.53	\$1,412.75	\$952.74	\$1,682.36
65+	\$1,031.77	\$1,928.86	\$1,337.41	\$2,176.07

SHARP 20 / 40 / 1000
\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$15 / \$35 / \$50 Pharmacy

0-29	\$240.05	\$602.67	\$592.13	\$931.20
30-39	\$279.79	\$690.58	\$644.35	\$999.56
40-49	\$344.66	\$754.44	\$671.53	\$1,051.88
50-54	\$437.19	\$900.32	\$720.92	\$1,215.32
55-59	\$549.54	\$1,146.93	\$823.91	\$1,382.47
60-64	\$705.76	\$1,381.86	\$931.91	\$1,645.59
65+	\$1,009.22	\$1,886.70	\$1,308.18	\$2,128.50

SHARP 30 / 40 / 1000
\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$20 / \$35 / \$70 Pharmacy

0-29	\$235.24	\$590.59	\$580.26	\$912.54
30-39	\$274.19	\$676.75	\$631.44	\$979.53
40-49	\$337.75	\$739.33	\$658.07	\$1,030.80
50-54	\$428.44	\$882.28	\$706.47	\$1,190.96
55-59	\$538.53	\$1,123.94	\$807.40	\$1,354.76
60-64	\$691.61	\$1,354.16	\$913.24	\$1,612.60
65+	\$988.99	\$1,848.88	\$1,281.95	\$2,085.83

SHARP 30 / 40 / 750 / day
\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy

0-29	\$228.70	\$574.17	\$564.14	\$887.17
30-39	\$266.58	\$657.93	\$613.89	\$952.29
40-49	\$328.38	\$718.77	\$639.78	\$1,002.14
50-54	\$416.53	\$857.75	\$686.82	\$1,157.84
55-59	\$523.56	\$1,092.68	\$784.95	\$1,317.08
60-64	\$672.38	\$1,316.50	\$887.84	\$1,567.76
65+	\$961.50	\$1,797.46	\$1,246.31	\$2,027.81

• over •



Sharp Gold Value Small Group

0.95 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

	Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 40 / 40 / 750 / day					
\$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$218.44	\$548.38	\$538.78	\$847.29
	30-39	\$254.61	\$628.37	\$586.30	\$909.49
	40-49	\$313.63	\$686.47	\$611.02	\$957.09
	50-54	\$397.82	\$819.19	\$655.96	\$1,105.79
	55-59	\$500.03	\$1,043.57	\$749.66	\$1,257.87
	60-64	\$642.17	\$1,257.32	\$847.94	\$1,497.27
	65+	\$918.27	\$1,716.64	\$1,190.27	\$1,936.64
SHARP 1000ded/30/40					
\$30 PCP / \$40 Specialist copayment • \$1,000 Deductible • 30% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$196.92	\$494.26	\$485.62	\$763.66
	30-39	\$229.51	\$566.35	\$528.44	\$819.71
	40-49	\$282.70	\$618.72	\$550.72	\$862.61
	50-54	\$358.58	\$738.33	\$591.22	\$996.63
	55-59	\$450.70	\$940.54	\$675.67	\$1,133.68
	60-64	\$578.79	\$1,133.19	\$764.24	\$1,349.44
	65+	\$827.63	\$1,547.14	\$1,072.76	\$1,745.42
SHARP 1500ded/40/40					
\$40 PCP / \$40 Specialist copayment • \$1,500 Deductible • 40% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$183.85	\$461.42	\$453.36	\$712.91
	30-39	\$214.28	\$528.72	\$493.34	\$765.23
	40-49	\$263.93	\$577.61	\$514.13	\$805.29
	50-54	\$334.76	\$689.27	\$551.94	\$930.38
	55-59	\$420.76	\$878.04	\$630.78	\$1,058.33
	60-64	\$540.34	\$1,057.87	\$713.45	\$1,259.74
	65+	\$772.63	\$1,444.30	\$1,001.46	\$1,629.39

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
Vision				
Plan A0	\$1.84	\$3.68	\$5.08	\$7.51
Plan A2	\$7.44	\$14.88	\$20.53	\$30.36
Plan A8	\$0.65	\$1.30	\$1.79	\$2.65
Chiropractic Services				
Plan B	\$3.97	\$7.94	\$10.96	\$16.20
Plan D	\$3.75	\$7.50	\$10.35	\$15.30
Chemical dependency				
Plan CD1a	\$7.23	\$14.46	\$19.95	\$29.50
Assisted reproductive technologies (ART)				
Plan C	\$12.57	\$25.14	\$34.69	\$51.29

*For a complete list of plans available through Sharp Health Plan, log on to www.sharphealthplan.com, or call (619)228-2300 or 1-800-359-2002.

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0.95 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

	Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>SHARP 10 / 10 / 100 - 3 day max</i>					
<i>\$10 PCP / \$10 Specialist copayment • \$100 Inpatient per day - 3 day max • \$10 / \$20 / \$40 Pharmacy</i>					
	0-29	\$297.16	\$746.24	\$733.19	\$1,153.11
	30-39	\$346.39	\$855.13	\$797.87	\$1,237.77
	40-49	\$426.72	\$934.21	\$831.53	\$1,302.56
	50-54	\$541.32	\$1,114.87	\$892.69	\$1,504.97
	55-59	\$680.45	\$1,420.27	\$1,020.23	\$1,711.98
	60-64	\$873.91	\$1,711.23	\$1,153.99	\$2,037.83
	65+	\$1,249.73	\$2,336.43	\$1,619.97	\$2,635.88
<i>SHARP 15 / 15 / 250 - 3 day max</i>					
<i>\$15 PCP / \$15 Specialist copayment • \$250 Inpatient per day - 3 day max • \$15 / \$35 / \$50 Pharmacy</i>					
	0-29	\$282.50	\$709.40	\$697.00	\$1,096.17
	30-39	\$329.30	\$812.91	\$758.47	\$1,176.64
	40-49	\$405.66	\$888.08	\$790.47	\$1,238.23
	50-54	\$514.60	\$1,059.82	\$848.61	\$1,430.63
	55-59	\$646.86	\$1,350.12	\$969.86	\$1,627.42
	60-64	\$830.76	\$1,626.70	\$1,097.00	\$1,937.17
	65+	\$1,188.01	\$2,221.01	\$1,539.95	\$2,505.68
<i>SHARP 20 / 30 / 500 - 3 day max</i>					
<i>\$20 PCP / \$30 Specialist copayment • \$500 Inpatient per day - 3 day max • \$20 / \$35 / \$70 Pharmacy</i>					
	0-29	\$266.10	\$668.17	\$656.49	\$1,032.45
	30-39	\$310.18	\$765.66	\$714.39	\$1,108.25
	40-49	\$382.10	\$836.47	\$744.52	\$1,166.26
	50-54	\$484.70	\$998.21	\$799.28	\$1,347.47
	55-59	\$609.27	\$1,271.64	\$913.48	\$1,532.81
	60-64	\$782.48	\$1,532.13	\$1,033.24	\$1,824.55
	65+	\$1,118.96	\$2,091.89	\$1,450.43	\$2,360.00
<i>SHARP 20 / 40 / 1000</i>					
<i>\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$15 / \$35 / \$50 Pharmacy</i>					
	0-29	\$259.99	\$652.81	\$641.39	\$1,008.70
	30-39	\$303.05	\$748.05	\$697.97	\$1,082.75
	40-49	\$373.32	\$817.22	\$727.40	\$1,139.43
	50-54	\$473.56	\$975.25	\$780.90	\$1,316.47
	55-59	\$595.26	\$1,242.38	\$892.47	\$1,497.54
	60-64	\$764.48	\$1,496.89	\$1,009.47	\$1,782.57
	65+	\$1,093.21	\$2,043.75	\$1,417.06	\$2,305.70
<i>SHARP 30 / 40 / 1000</i>					
<i>\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$20 / \$35 / \$70 Pharmacy</i>					
	0-29	\$254.98	\$640.21	\$629.01	\$989.24
	30-39	\$297.21	\$733.62	\$684.49	\$1,061.85
	40-49	\$366.12	\$801.45	\$713.36	\$1,117.44
	50-54	\$464.43	\$956.43	\$765.83	\$1,291.06
	55-59	\$583.78	\$1,218.40	\$875.24	\$1,468.63
	60-64	\$749.73	\$1,467.99	\$989.99	\$1,748.16
	65+	\$1,072.11	\$2,004.30	\$1,389.71	\$2,261.18
<i>SHARP 30 / 40 / 750 / day</i>					
<i>\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy</i>					
	0-29	\$247.83	\$622.23	\$611.35	\$961.45
	30-39	\$288.87	\$713.01	\$665.28	\$1,032.03
	40-49	\$355.84	\$778.94	\$693.33	\$1,086.05
	50-54	\$451.38	\$929.57	\$744.33	\$1,254.80
	55-59	\$567.38	\$1,184.18	\$850.67	\$1,427.38
	60-64	\$728.68	\$1,426.76	\$962.19	\$1,699.06
	65+	\$1,042.00	\$1,947.99	\$1,350.67	\$2,197.65

• over •



Sharp Blue Choice Small Group

0.95 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 40 / 40 / 750 / day \$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$237.05	\$595.17	\$584.75	\$919.61
30-39	\$276.31	\$681.99	\$636.33	\$987.12
40-49	\$340.38	\$745.05	\$663.17	\$1,038.79
50-54	\$431.76	\$889.11	\$711.94	\$1,200.18
55-59	\$542.70	\$1,132.65	\$813.65	\$1,365.25
60-64	\$696.97	\$1,364.66	\$920.31	\$1,625.10
65+	\$996.65	\$1,863.21	\$1,291.89	\$2,101.99
SHARP 1000ded/30/40 \$30 PCP / \$40 Specialist copayment • \$1,000 Deductible • 30% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$213.48	\$535.91	\$526.54	\$828.03
30-39	\$248.82	\$614.08	\$572.97	\$888.81
40-49	\$306.51	\$670.86	\$597.13	\$935.32
50-54	\$388.78	\$800.57	\$641.05	\$1,080.64
55-59	\$488.67	\$1,019.83	\$732.62	\$1,229.26
60-64	\$627.57	\$1,228.73	\$828.66	\$1,463.22
65+	\$897.40	\$1,677.61	\$1,163.21	\$1,892.60
SHARP 1500ded/40/40 \$40 PCP / \$40 Specialist copayment • \$1,500 Deductible • 40% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$199.18	\$499.96	\$491.22	\$772.45
30-39	\$232.15	\$572.88	\$534.53	\$829.16
40-49	\$285.96	\$625.85	\$557.07	\$872.56
50-54	\$362.71	\$746.85	\$598.03	\$1,008.11
55-59	\$455.90	\$951.39	\$683.47	\$1,146.75
60-64	\$585.47	\$1,146.25	\$773.05	\$1,365.00
65+	\$837.17	\$1,564.99	\$1,085.14	\$1,765.55

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
Vision				
Plan A0	\$1.84	\$3.68	\$5.08	\$7.51
Plan A2	\$7.44	\$14.88	\$20.53	\$30.36
Plan A8	\$0.65	\$1.30	\$1.79	\$2.65
Chiropractic Services				
Plan B	\$3.97	\$7.94	\$10.96	\$16.20
Plan D	\$3.75	\$7.50	\$10.35	\$15.30
Chemical dependency				
Plan CD1a	\$7.23	\$14.46	\$19.95	\$29.50
Assisted reproductive technologies (ART)				
Plan C	\$12.57	\$25.14	\$34.69	\$51.29

*For a complete list of plans available through Sharp Health Plan, log on to www.sharphealthplan.com, or call (619)228-2300 or 1-800-359-2002.

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Sharp Gold Value Small Group

1.00 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

SHARP 10 / 10 / 100 - 3 day max
\$10 PCP / \$10 Specialist copayment • \$100 Inpatient per day - 3 day max • \$10 / \$20 / \$40 Pharmacy

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
0-29	\$288.90	\$725.44	\$712.76	\$1,120.95
30-39	\$336.75	\$831.29	\$775.62	\$1,203.25
40-49	\$414.84	\$908.16	\$808.34	\$1,266.23
50-54	\$526.24	\$1,083.78	\$867.79	\$1,462.98
55-59	\$661.49	\$1,380.65	\$991.78	\$1,664.20
60-64	\$849.55	\$1,663.47	\$1,121.81	\$1,980.96
65+	\$1,214.87	\$2,271.22	\$1,574.76	\$2,562.31

SHARP 15 / 15 / 250 - 3 day max
\$15 PCP / \$15 Specialist copayment • \$250 Inpatient per day - 3 day max • \$15 / \$35 / \$50 Pharmacy

0-29	\$274.32	\$688.79	\$676.74	\$1,064.29
30-39	\$319.75	\$789.28	\$736.43	\$1,142.43
40-49	\$393.89	\$862.26	\$767.49	\$1,202.23
50-54	\$499.66	\$1,029.00	\$823.94	\$1,389.03
55-59	\$628.06	\$1,310.86	\$941.66	\$1,580.08
60-64	\$806.62	\$1,579.39	\$1,065.11	\$1,880.82
65+	\$1,153.47	\$2,156.40	\$1,495.16	\$2,432.77

SHARP 20 / 30 / 500 - 3 day max
\$20 PCP / \$30 Specialist copayment • \$500 Inpatient per day - 3 day max • \$20 / \$35 / \$70 Pharmacy

0-29	\$258.31	\$648.55	\$637.21	\$1,002.11
30-39	\$301.09	\$743.17	\$693.41	\$1,075.68
40-49	\$370.90	\$811.89	\$722.66	\$1,131.98
50-54	\$470.48	\$968.88	\$775.81	\$1,307.87
55-59	\$591.38	\$1,234.27	\$886.65	\$1,487.75
60-64	\$759.50	\$1,487.10	\$1,002.88	\$1,770.91
65+	\$1,086.07	\$2,030.38	\$1,407.80	\$2,290.60

SHARP 20 / 40 / 1000
\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$15 / \$35 / \$50 Pharmacy

0-29	\$252.68	\$634.39	\$623.29	\$980.21
30-39	\$294.52	\$726.93	\$678.26	\$1,052.17
40-49	\$362.80	\$794.15	\$706.87	\$1,107.24
50-54	\$460.20	\$947.71	\$758.86	\$1,279.28
55-59	\$578.46	\$1,207.29	\$867.27	\$1,455.23
60-64	\$742.90	\$1,454.59	\$980.96	\$1,732.20
65+	\$1,062.34	\$1,986.00	\$1,377.03	\$2,240.53

SHARP 30 / 40 / 1000
\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$20 / \$35 / \$70 Pharmacy

0-29	\$247.62	\$621.67	\$610.80	\$960.57
30-39	\$288.62	\$712.37	\$664.67	\$1,031.08
40-49	\$355.53	\$778.24	\$692.70	\$1,085.05
50-54	\$450.99	\$928.72	\$743.65	\$1,253.64
55-59	\$566.87	\$1,183.09	\$849.89	\$1,426.06
60-64	\$728.01	\$1,425.43	\$961.30	\$1,697.47
65+	\$1,041.04	\$1,946.19	\$1,349.42	\$2,195.61

SHARP 30 / 40 / 750 / day
\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy

0-29	\$240.74	\$604.39	\$593.83	\$933.86
30-39	\$280.61	\$692.56	\$646.20	\$1,002.41
40-49	\$345.66	\$756.60	\$673.45	\$1,054.88
50-54	\$438.45	\$902.89	\$722.97	\$1,218.78
55-59	\$551.12	\$1,150.19	\$826.26	\$1,386.40
60-64	\$707.77	\$1,385.79	\$934.57	\$1,650.27
65+	\$1,012.10	\$1,892.06	\$1,311.90	\$2,134.54

• over •



Sharp Gold Value Small Group

1.00 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

	Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 40 / 40 / 750 / day					
\$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$229.94	\$577.24	\$567.14	\$891.88
	30-39	\$268.01	\$661.44	\$617.16	\$957.36
	40-49	\$330.14	\$722.60	\$643.18	\$1,007.46
	50-54	\$418.76	\$862.31	\$690.48	\$1,163.99
	55-59	\$526.35	\$1,098.49	\$789.12	\$1,324.07
	60-64	\$675.97	\$1,323.49	\$892.57	\$1,576.07
	65+	\$966.60	\$1,806.99	\$1,252.92	\$2,038.57
SHARP 1000ded/30/40					
\$30 PCP / \$40 Specialist copayment • \$1,000 Deductible • 30% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$207.28	\$520.27	\$511.18	\$803.85
	30-39	\$241.59	\$596.16	\$556.25	\$862.85
	40-49	\$297.58	\$651.28	\$579.71	\$908.01
	50-54	\$377.45	\$777.19	\$622.34	\$1,049.08
	55-59	\$474.42	\$990.04	\$711.23	\$1,193.35
	60-64	\$609.25	\$1,192.83	\$804.46	\$1,420.46
	65+	\$871.19	\$1,628.57	\$1,129.22	\$1,837.28
SHARP 1500ded/40/40					
\$40 PCP / \$40 Specialist copayment • \$1,500 Deductible • 40% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$193.53	\$485.71	\$477.22	\$750.43
	30-39	\$225.56	\$556.55	\$519.30	\$805.51
	40-49	\$277.82	\$608.01	\$541.19	\$847.67
	50-54	\$352.38	\$725.55	\$580.99	\$979.35
	55-59	\$442.91	\$924.25	\$663.98	\$1,114.03
	60-64	\$568.78	\$1,113.55	\$751.00	\$1,326.04
	65+	\$813.29	\$1,520.32	\$1,054.17	\$1,715.15

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
Vision				
Plan A0	\$1.84	\$3.68	\$5.08	\$7.51
Plan A2	\$7.44	\$14.88	\$20.53	\$30.36
Plan A8	\$0.65	\$1.30	\$1.79	\$2.65
Chiropractic Services				
Plan B	\$3.97	\$7.94	\$10.96	\$16.20
Plan D	\$3.75	\$7.50	\$10.35	\$15.30
Chemical dependency				
Plan CD1a	\$7.23	\$14.46	\$19.95	\$29.50
Assisted reproductive technologies (ART)				
Plan C	\$12.57	\$25.14	\$34.69	\$51.29

*For a complete list of plans available through Sharp Health Plan, log on to www.sharphealthplan.com, or call (619)228-2300 or 1-800-359-2002.

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Sharp Blue Choice Small Group

1.00 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>SHARP 10 / 10 / 100 - 3 day max</i>				
<i>\$10 PCP / \$10 Specialist copayment • \$100 Inpatient per day - 3 day max • \$10 / \$20 / \$40 Pharmacy</i>				
0-29	\$312.80	\$785.52	\$771.78	\$1,213.80
30-39	\$364.62	\$900.14	\$839.86	\$1,302.92
40-49	\$449.18	\$983.38	\$875.29	\$1,371.12
50-54	\$569.81	\$1,173.55	\$939.67	\$1,584.18
55-59	\$716.26	\$1,495.02	\$1,073.93	\$1,802.08
60-64	\$919.91	\$1,801.29	\$1,214.73	\$2,145.08
65+	\$1,315.51	\$2,459.40	\$1,705.23	\$2,774.61
<i>SHARP 15 / 15 / 250 - 3 day max</i>				
<i>\$15 PCP / \$15 Specialist copayment • \$250 Inpatient per day - 3 day max • \$15 / \$35 / \$50 Pharmacy</i>				
0-29	\$297.37	\$746.74	\$733.68	\$1,153.86
30-39	\$346.63	\$855.69	\$798.39	\$1,238.57
40-49	\$427.01	\$934.82	\$832.07	\$1,303.40
50-54	\$541.68	\$1,115.60	\$893.27	\$1,505.93
55-59	\$680.90	\$1,421.18	\$1,020.90	\$1,713.07
60-64	\$874.48	\$1,712.32	\$1,154.74	\$2,039.13
65+	\$1,250.54	\$2,337.91	\$1,621.00	\$2,637.56
<i>SHARP 20 / 30 / 500 - 3 day max</i>				
<i>\$20 PCP / \$30 Specialist copayment • \$500 Inpatient per day - 3 day max • \$20 / \$35 / \$70 Pharmacy</i>				
0-29	\$280.11	\$703.34	\$691.04	\$1,086.79
30-39	\$326.50	\$805.96	\$751.99	\$1,166.58
40-49	\$402.21	\$880.49	\$783.71	\$1,227.64
50-54	\$510.21	\$1,050.75	\$841.35	\$1,418.39
55-59	\$641.34	\$1,338.57	\$961.56	\$1,613.48
60-64	\$823.66	\$1,612.77	\$1,087.62	\$1,920.58
65+	\$1,177.85	\$2,201.99	\$1,526.77	\$2,484.21
<i>SHARP 20 / 40 / 1000</i>				
<i>\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$15 / \$35 / \$50 Pharmacy</i>				
0-29	\$273.67	\$687.17	\$675.15	\$1,061.79
30-39	\$319.00	\$787.42	\$734.70	\$1,139.74
40-49	\$392.97	\$860.23	\$765.68	\$1,199.40
50-54	\$498.48	\$1,026.58	\$822.00	\$1,385.76
55-59	\$626.59	\$1,307.77	\$939.44	\$1,576.36
60-64	\$804.72	\$1,575.67	\$1,062.60	\$1,876.39
65+	\$1,150.75	\$2,151.32	\$1,491.64	\$2,427.05
<i>SHARP 30 / 40 / 1000</i>				
<i>\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$20 / \$35 / \$70 Pharmacy</i>				
0-29	\$268.40	\$673.91	\$662.12	\$1,041.30
30-39	\$312.85	\$772.23	\$720.52	\$1,117.74
40-49	\$385.39	\$843.63	\$750.91	\$1,176.25
50-54	\$488.87	\$1,006.77	\$806.14	\$1,359.01
55-59	\$614.50	\$1,282.53	\$921.31	\$1,545.93
60-64	\$789.19	\$1,545.25	\$1,042.09	\$1,840.17
65+	\$1,128.54	\$2,109.79	\$1,462.85	\$2,380.19
<i>SHARP 30 / 40 / 750 / day</i>				
<i>\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy</i>				
0-29	\$260.87	\$654.98	\$643.53	\$1,012.05
30-39	\$304.07	\$750.54	\$700.29	\$1,086.35
40-49	\$374.57	\$819.94	\$729.82	\$1,143.21
50-54	\$475.14	\$978.49	\$783.50	\$1,320.84
55-59	\$597.24	\$1,246.51	\$895.44	\$1,502.51
60-64	\$767.03	\$1,501.85	\$1,012.83	\$1,788.48
65+	\$1,096.84	\$2,050.52	\$1,421.76	\$2,313.32

• over •



Sharp Blue Choice Small Group

1.00 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 40 / 40 / 750 / day \$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$249.53	\$626.49	\$615.53	\$968.01
30-39	\$290.85	\$717.88	\$669.82	\$1,039.07
40-49	\$358.29	\$784.26	\$698.07	\$1,093.46
50-54	\$454.48	\$935.91	\$749.41	\$1,263.35
55-59	\$571.26	\$1,192.26	\$856.47	\$1,437.11
60-64	\$733.65	\$1,436.48	\$968.75	\$1,710.63
65+	\$1,049.11	\$1,961.27	\$1,359.88	\$2,212.62
SHARP 1000ded/30/40 \$30 PCP / \$40 Specialist copayment • \$1,000 Deductible • 30% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$224.72	\$564.12	\$554.25	\$871.61
30-39	\$261.92	\$646.40	\$603.13	\$935.59
40-49	\$322.64	\$706.17	\$628.56	\$984.55
50-54	\$409.24	\$842.71	\$674.79	\$1,137.52
55-59	\$514.39	\$1,073.51	\$771.18	\$1,293.96
60-64	\$660.60	\$1,293.40	\$872.27	\$1,540.23
65+	\$944.63	\$1,765.90	\$1,224.43	\$1,992.21
SHARP 1500ded/40/40 \$40 PCP / \$40 Specialist copayment • \$1,500 Deductible • 40% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$209.66	\$526.27	\$517.07	\$813.11
30-39	\$244.37	\$603.03	\$562.66	\$872.80
40-49	\$301.01	\$658.79	\$586.39	\$918.48
50-54	\$381.80	\$786.16	\$629.51	\$1,061.17
55-59	\$479.89	\$1,001.46	\$719.44	\$1,207.11
60-64	\$616.28	\$1,206.58	\$813.74	\$1,436.84
65+	\$881.23	\$1,647.36	\$1,142.25	\$1,858.47

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
Vision				
Plan A0	\$1.84	\$3.68	\$5.08	\$7.51
Plan A2	\$7.44	\$14.88	\$20.53	\$30.36
Plan A8	\$0.65	\$1.30	\$1.79	\$2.65
Chiropractic Services				
Plan B	\$3.97	\$7.94	\$10.96	\$16.20
Plan D	\$3.75	\$7.50	\$10.35	\$15.30
Chemical dependency				
Plan CD1a	\$7.23	\$14.46	\$19.95	\$29.50
Assisted reproductive technologies (ART)				
Plan C	\$12.57	\$25.14	\$34.69	\$51.29

*For a complete list of plans available through Sharp Health Plan, log on to www.sharphealthplan.com, or call (619)228-2300 or 1-800-359-2002.

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Sharp Gold Value Small Group

1.05 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

SHARP 10 / 10 / 100 - 3 day max
\$10 PCP / \$10 Specialist copayment • \$100 Inpatient per day - 3 day max • \$10 / \$20 / \$40 Pharmacy

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
0-29	\$303.35	\$761.71	\$748.40	\$1,177.00
30-39	\$353.59	\$872.85	\$814.40	\$1,263.41
40-49	\$435.58	\$953.57	\$848.76	\$1,329.54
50-54	\$552.55	\$1,137.97	\$911.18	\$1,536.13
55-59	\$694.56	\$1,449.68	\$1,041.37	\$1,747.41
60-64	\$892.03	\$1,746.64	\$1,177.90	\$2,080.01
65+	\$1,275.61	\$2,384.78	\$1,653.50	\$2,690.43

SHARP 15 / 15 / 250 - 3 day max
\$15 PCP / \$15 Specialist copayment • \$250 Inpatient per day - 3 day max • \$15 / \$35 / \$50 Pharmacy

0-29	\$288.04	\$723.23	\$710.58	\$1,117.50
30-39	\$335.74	\$828.74	\$773.25	\$1,199.55
40-49	\$413.58	\$905.37	\$805.86	\$1,262.34
50-54	\$524.64	\$1,080.45	\$865.14	\$1,458.48
55-59	\$659.46	\$1,376.40	\$988.74	\$1,659.08
60-64	\$846.95	\$1,658.36	\$1,118.37	\$1,974.86
65+	\$1,211.14	\$2,264.22	\$1,569.92	\$2,554.41

SHARP 20 / 30 / 500 - 3 day max
\$20 PCP / \$30 Specialist copayment • \$500 Inpatient per day - 3 day max • \$20 / \$35 / \$70 Pharmacy

0-29	\$271.23	\$680.98	\$669.07	\$1,052.22
30-39	\$316.14	\$780.33	\$728.08	\$1,129.46
40-49	\$389.45	\$852.48	\$758.79	\$1,188.58
50-54	\$494.00	\$1,017.32	\$814.60	\$1,373.26
55-59	\$620.95	\$1,295.98	\$930.98	\$1,562.14
60-64	\$797.48	\$1,561.46	\$1,053.02	\$1,859.46
65+	\$1,140.37	\$2,131.90	\$1,478.19	\$2,405.13

SHARP 20 / 40 / 1000
\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$15 / \$35 / \$50 Pharmacy

0-29	\$265.31	\$666.11	\$654.45	\$1,029.22
30-39	\$309.25	\$763.28	\$712.17	\$1,104.78
40-49	\$380.94	\$833.86	\$742.21	\$1,162.60
50-54	\$483.21	\$995.10	\$796.80	\$1,343.24
55-59	\$607.38	\$1,267.65	\$910.63	\$1,527.99
60-64	\$780.05	\$1,527.32	\$1,030.01	\$1,818.81
65+	\$1,115.46	\$2,085.30	\$1,445.88	\$2,352.56

SHARP 30 / 40 / 1000
\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$20 / \$35 / \$70 Pharmacy

0-29	\$260.00	\$652.75	\$641.34	\$1,008.60
30-39	\$303.05	\$747.99	\$697.90	\$1,082.63
40-49	\$373.31	\$817.15	\$727.34	\$1,139.30
50-54	\$473.54	\$975.16	\$780.83	\$1,316.32
55-59	\$595.21	\$1,242.24	\$892.38	\$1,497.36
60-64	\$764.41	\$1,496.70	\$1,009.37	\$1,782.34
65+	\$1,093.09	\$2,043.50	\$1,416.89	\$2,305.39

SHARP 30 / 40 / 750 / day
\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy

0-29	\$252.78	\$634.61	\$623.52	\$980.55
30-39	\$294.64	\$727.19	\$678.51	\$1,052.53
40-49	\$362.94	\$794.43	\$707.12	\$1,107.62
50-54	\$460.37	\$948.03	\$759.12	\$1,279.72
55-59	\$578.68	\$1,207.70	\$867.57	\$1,455.72
60-64	\$743.16	\$1,455.08	\$981.30	\$1,732.78
65+	\$1,062.71	\$1,986.66	\$1,377.50	\$2,241.27

• over •



Sharp Gold Value Small Group

1.05 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

	Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 40 / 40 / 750 / day					
\$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$241.44	\$606.10	\$595.50	\$936.47
	30-39	\$281.41	\$694.51	\$648.02	\$1,005.23
	40-49	\$346.65	\$758.73	\$675.34	\$1,057.83
	50-54	\$439.70	\$905.43	\$725.00	\$1,222.19
	55-59	\$552.67	\$1,153.41	\$828.58	\$1,390.27
	60-64	\$709.77	\$1,389.66	\$937.20	\$1,654.87
	65+	\$1,014.93	\$1,897.34	\$1,315.57	\$2,140.50
SHARP 1000ded/30/40					
\$30 PCP / \$40 Specialist copayment • \$1,000 Deductible • 30% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$217.64	\$546.28	\$536.74	\$844.04
	30-39	\$253.67	\$625.97	\$584.06	\$905.99
	40-49	\$312.46	\$683.84	\$608.70	\$953.41
	50-54	\$396.32	\$816.05	\$653.46	\$1,101.53
	55-59	\$498.14	\$1,039.54	\$746.79	\$1,253.02
	60-64	\$639.71	\$1,252.47	\$844.68	\$1,491.48
	65+	\$914.75	\$1,710.00	\$1,185.68	\$1,929.14
SHARP 1500ded/40/40					
\$40 PCP / \$40 Specialist copayment • \$1,500 Deductible • 40% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$203.21	\$510.00	\$501.08	\$787.95
	30-39	\$236.84	\$584.38	\$545.27	\$845.79
	40-49	\$291.71	\$638.41	\$568.25	\$890.05
	50-54	\$370.00	\$761.83	\$610.04	\$1,028.32
	55-59	\$465.06	\$970.46	\$697.18	\$1,169.73
	60-64	\$597.22	\$1,169.23	\$788.55	\$1,392.34
	65+	\$853.95	\$1,596.34	\$1,106.88	\$1,800.91

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
Vision				
Plan A0	\$1.84	\$3.68	\$5.08	\$7.51
Plan A2	\$7.44	\$14.88	\$20.53	\$30.36
Plan A8	\$0.65	\$1.30	\$1.79	\$2.65
Chiropractic Services				
Plan B	\$3.97	\$7.94	\$10.96	\$16.20
Plan D	\$3.75	\$7.50	\$10.35	\$15.30
Chemical dependency				
Plan CD1a	\$7.23	\$14.46	\$19.95	\$29.50
Assisted reproductive technologies (ART)				
Plan C	\$12.57	\$25.14	\$34.69	\$51.29

*For a complete list of plans available through Sharp Health Plan, log on to www.sharphealthplan.com, or call (619)228-2300 or 1-800-359-2002.

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Sharp Blue Choice Small Group

1.05 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>SHARP 10 / 10 / 100 - 3 day max</i>				
<i>\$10 PCP / \$10 Specialist copayment • \$100 Inpatient per day - 3 day max • \$10 / \$20 / \$40 Pharmacy</i>				
0-29	\$328.44	\$824.80	\$810.37	\$1,274.49
30-39	\$382.85	\$945.15	\$881.85	\$1,368.07
40-49	\$471.64	\$1,032.55	\$919.05	\$1,439.68
50-54	\$598.30	\$1,232.23	\$986.65	\$1,663.39
55-59	\$752.07	\$1,569.77	\$1,127.63	\$1,892.18
60-64	\$965.91	\$1,891.35	\$1,275.47	\$2,252.33
65+	\$1,381.29	\$2,582.37	\$1,790.49	\$2,913.34
<i>SHARP 15 / 15 / 250 - 3 day max</i>				
<i>\$15 PCP / \$15 Specialist copayment • \$250 Inpatient per day - 3 day max • \$15 / \$35 / \$50 Pharmacy</i>				
0-29	\$312.24	\$784.08	\$770.36	\$1,211.55
30-39	\$363.96	\$898.47	\$838.31	\$1,300.50
40-49	\$448.36	\$981.56	\$873.67	\$1,368.57
50-54	\$568.76	\$1,171.38	\$937.93	\$1,581.23
55-59	\$714.95	\$1,492.24	\$1,071.95	\$1,798.72
60-64	\$918.20	\$1,797.94	\$1,212.48	\$2,141.09
65+	\$1,313.07	\$2,454.81	\$1,702.05	\$2,769.44
<i>SHARP 20 / 30 / 500 - 3 day max</i>				
<i>\$20 PCP / \$30 Specialist copayment • \$500 Inpatient per day - 3 day max • \$20 / \$35 / \$70 Pharmacy</i>				
0-29	\$294.12	\$738.51	\$725.59	\$1,141.13
30-39	\$342.83	\$846.26	\$789.59	\$1,224.91
40-49	\$422.32	\$924.51	\$822.90	\$1,289.02
50-54	\$535.72	\$1,103.29	\$883.42	\$1,489.31
55-59	\$673.41	\$1,405.50	\$1,009.64	\$1,694.15
60-64	\$864.84	\$1,693.41	\$1,142.00	\$2,016.61
65+	\$1,236.74	\$2,312.09	\$1,603.11	\$2,608.42
<i>SHARP 20 / 40 / 1000</i>				
<i>\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$15 / \$35 / \$50 Pharmacy</i>				
0-29	\$287.35	\$721.53	\$708.91	\$1,114.88
30-39	\$334.95	\$826.79	\$771.44	\$1,196.73
40-49	\$412.62	\$903.24	\$803.96	\$1,259.37
50-54	\$523.40	\$1,077.91	\$863.10	\$1,455.05
55-59	\$657.92	\$1,373.16	\$986.41	\$1,655.18
60-64	\$844.96	\$1,654.45	\$1,115.73	\$1,970.21
65+	\$1,208.29	\$2,258.89	\$1,566.22	\$2,548.40
<i>SHARP 30 / 40 / 1000</i>				
<i>\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$20 / \$35 / \$70 Pharmacy</i>				
0-29	\$281.82	\$707.61	\$695.23	\$1,093.37
30-39	\$328.49	\$810.84	\$756.55	\$1,173.63
40-49	\$404.66	\$885.81	\$788.46	\$1,235.06
50-54	\$513.31	\$1,057.11	\$846.45	\$1,426.96
55-59	\$645.23	\$1,346.66	\$967.38	\$1,623.23
60-64	\$828.65	\$1,622.51	\$1,094.19	\$1,932.18
65+	\$1,184.97	\$2,215.28	\$1,535.99	\$2,499.20
<i>SHARP 30 / 40 / 750 / day</i>				
<i>\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy</i>				
0-29	\$273.91	\$687.73	\$675.71	\$1,062.65
30-39	\$319.27	\$788.07	\$735.30	\$1,140.67
40-49	\$393.30	\$860.94	\$766.31	\$1,200.37
50-54	\$498.90	\$1,027.41	\$822.68	\$1,386.88
55-59	\$627.10	\$1,308.84	\$940.21	\$1,577.64
60-64	\$805.38	\$1,576.94	\$1,063.47	\$1,877.90
65+	\$1,151.68	\$2,153.05	\$1,492.85	\$2,428.99

• over •



Sharp Blue Choice Small Group

1.05 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 40 / 40 / 750 / day \$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$262.01	\$657.81	\$646.31	\$1,016.41
30-39	\$305.39	\$753.77	\$703.31	\$1,091.02
40-49	\$376.20	\$823.47	\$732.97	\$1,148.13
50-54	\$477.20	\$982.71	\$786.88	\$1,326.52
55-59	\$599.82	\$1,251.87	\$899.29	\$1,508.97
60-64	\$770.33	\$1,508.30	\$1,017.19	\$1,796.16
65+	\$1,101.57	\$2,059.33	\$1,427.87	\$2,323.25
SHARP 1000ded/30/40 \$30 PCP / \$40 Specialist copayment • \$1,000 Deductible • 30% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$235.96	\$592.33	\$581.96	\$915.19
30-39	\$275.02	\$678.72	\$633.29	\$982.37
40-49	\$338.77	\$741.48	\$659.99	\$1,033.78
50-54	\$429.70	\$884.85	\$708.53	\$1,194.40
55-59	\$540.11	\$1,127.19	\$809.74	\$1,358.66
60-64	\$693.63	\$1,358.07	\$915.88	\$1,617.24
65+	\$991.86	\$1,854.20	\$1,285.65	\$2,091.82
SHARP 1500ded/40/40 \$40 PCP / \$40 Specialist copayment • \$1,500 Deductible • 40% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$220.14	\$552.58	\$542.92	\$853.77
30-39	\$256.59	\$633.18	\$590.79	\$916.44
40-49	\$316.06	\$691.73	\$615.71	\$964.40
50-54	\$400.89	\$825.47	\$660.99	\$1,114.23
55-59	\$503.88	\$1,051.53	\$755.41	\$1,267.47
60-64	\$647.09	\$1,266.91	\$854.43	\$1,508.68
65+	\$925.29	\$1,729.73	\$1,199.36	\$1,951.39

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
Vision				
Plan A0	\$1.84	\$3.68	\$5.08	\$7.51
Plan A2	\$7.44	\$14.88	\$20.53	\$30.36
Plan A8	\$0.65	\$1.30	\$1.79	\$2.65
Chiropractic Services				
Plan B	\$3.97	\$7.94	\$10.96	\$16.20
Plan D	\$3.75	\$7.50	\$10.35	\$15.30
Chemical dependency				
Plan CD1a	\$7.23	\$14.46	\$19.95	\$29.50
Assisted reproductive technologies (ART)				
Plan C	\$12.57	\$25.14	\$34.69	\$51.29

*For a complete list of plans available through Sharp Health Plan, log on to www.sharphealthplan.com, or call (619)228-2300 or 1-800-359-2002.

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Sharp Gold Value Small Group

1.10 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

SHARP 10 / 10 / 100 - 3 day max
\$10 PCP / \$10 Specialist copayment • \$100 Inpatient per day - 3 day max • \$10 / \$20 / \$40 Pharmacy

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
0-29	\$317.79	\$797.98	\$784.04	\$1,233.05
30-39	\$370.43	\$914.42	\$853.18	\$1,323.58
40-49	\$456.32	\$998.98	\$889.17	\$1,392.85
50-54	\$578.86	\$1,192.16	\$954.57	\$1,609.28
55-59	\$727.64	\$1,518.72	\$1,090.96	\$1,830.62
60-64	\$934.51	\$1,829.82	\$1,233.99	\$2,179.06
65+	\$1,336.36	\$2,498.34	\$1,732.24	\$2,818.54

SHARP 15 / 15 / 250 - 3 day max
\$15 PCP / \$15 Specialist copayment • \$250 Inpatient per day - 3 day max • \$15 / \$35 / \$50 Pharmacy

0-29	\$301.75	\$757.67	\$744.41	\$1,170.72
30-39	\$351.73	\$868.21	\$810.07	\$1,256.67
40-49	\$433.28	\$948.49	\$844.24	\$1,322.45
50-54	\$549.63	\$1,131.90	\$906.33	\$1,527.93
55-59	\$690.87	\$1,441.95	\$1,035.83	\$1,738.09
60-64	\$887.28	\$1,737.33	\$1,171.62	\$2,068.90
65+	\$1,268.82	\$2,372.04	\$1,644.68	\$2,676.05

SHARP 20 / 30 / 500 - 3 day max
\$20 PCP / \$30 Specialist copayment • \$500 Inpatient per day - 3 day max • \$20 / \$35 / \$70 Pharmacy

0-29	\$284.14	\$713.41	\$700.93	\$1,102.32
30-39	\$331.20	\$817.49	\$762.75	\$1,183.25
40-49	\$407.99	\$893.08	\$794.93	\$1,245.18
50-54	\$517.53	\$1,065.77	\$853.39	\$1,438.66
55-59	\$650.52	\$1,357.70	\$975.32	\$1,636.53
60-64	\$835.45	\$1,635.81	\$1,103.17	\$1,948.00
65+	\$1,194.68	\$2,233.42	\$1,548.58	\$2,519.66

SHARP 20 / 40 / 1000
\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$15 / \$35 / \$50 Pharmacy

0-29	\$277.95	\$697.83	\$685.62	\$1,078.23
30-39	\$323.97	\$799.62	\$746.09	\$1,157.39
40-49	\$399.08	\$873.57	\$777.56	\$1,217.96
50-54	\$506.22	\$1,042.48	\$834.75	\$1,407.21
55-59	\$636.31	\$1,328.02	\$954.00	\$1,600.75
60-64	\$817.19	\$1,600.05	\$1,079.06	\$1,905.42
65+	\$1,168.57	\$2,184.60	\$1,514.73	\$2,464.58

SHARP 30 / 40 / 1000
\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$20 / \$35 / \$70 Pharmacy

0-29	\$272.38	\$683.84	\$671.88	\$1,056.63
30-39	\$317.48	\$783.61	\$731.14	\$1,134.19
40-49	\$391.08	\$856.06	\$761.97	\$1,193.56
50-54	\$496.09	\$1,021.59	\$818.02	\$1,379.00
55-59	\$623.56	\$1,301.40	\$934.88	\$1,568.67
60-64	\$800.81	\$1,567.97	\$1,057.43	\$1,867.22
65+	\$1,145.14	\$2,140.81	\$1,484.36	\$2,415.17

SHARP 30 / 40 / 750 / day
\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy

0-29	\$264.81	\$664.83	\$653.21	\$1,027.25
30-39	\$308.67	\$761.82	\$710.82	\$1,102.65
40-49	\$380.23	\$832.26	\$740.80	\$1,160.37
50-54	\$482.30	\$993.18	\$795.27	\$1,340.66
55-59	\$606.23	\$1,265.21	\$908.89	\$1,525.04
60-64	\$778.55	\$1,524.37	\$1,028.03	\$1,815.30
65+	\$1,113.31	\$2,081.27	\$1,443.09	\$2,347.99

• over •



Sharp Gold Value Small Group

1.10 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

	Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 40 / 40 / 750 / day					
\$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$252.93	\$634.96	\$623.85	\$981.07
	30-39	\$294.81	\$727.58	\$678.88	\$1,053.10
	40-49	\$363.15	\$794.86	\$707.50	\$1,108.21
	50-54	\$460.64	\$948.54	\$759.53	\$1,280.39
	55-59	\$578.99	\$1,208.34	\$868.03	\$1,456.48
	60-64	\$743.57	\$1,455.84	\$981.83	\$1,733.68
	65+	\$1,063.26	\$1,987.69	\$1,378.21	\$2,242.43
SHARP 1000ded/30/40					
\$30 PCP / \$40 Specialist copayment • \$1,000 Deductible • 30% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$228.01	\$572.30	\$562.30	\$884.24
	30-39	\$265.75	\$655.78	\$611.88	\$949.14
	40-49	\$327.34	\$716.41	\$637.68	\$998.81
	50-54	\$415.20	\$854.91	\$684.57	\$1,153.99
	55-59	\$521.86	\$1,089.04	\$782.35	\$1,312.69
	60-64	\$670.18	\$1,312.11	\$884.91	\$1,562.51
	65+	\$958.31	\$1,791.43	\$1,242.14	\$2,021.01
SHARP 1500ded/40/40					
\$40 PCP / \$40 Specialist copayment • \$1,500 Deductible • 40% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)					
	0-29	\$212.88	\$534.28	\$524.94	\$825.47
	30-39	\$248.12	\$612.21	\$571.23	\$886.06
	40-49	\$305.60	\$668.81	\$595.31	\$932.44
	50-54	\$387.62	\$798.11	\$639.09	\$1,077.29
	55-59	\$487.20	\$1,016.68	\$730.38	\$1,225.43
	60-64	\$625.66	\$1,224.91	\$826.10	\$1,458.64
	65+	\$894.62	\$1,672.35	\$1,159.59	\$1,886.67

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
Vision				
Plan A0	\$1.84	\$3.68	\$5.08	\$7.51
Plan A2	\$7.44	\$14.88	\$20.53	\$30.36
Plan A8	\$0.65	\$1.30	\$1.79	\$2.65
Chiropractic Services				
Plan B	\$3.97	\$7.94	\$10.96	\$16.20
Plan D	\$3.75	\$7.50	\$10.35	\$15.30
Chemical dependency				
Plan CD1a	\$7.23	\$14.46	\$19.95	\$29.50
Assisted reproductive technologies (ART)				
Plan C	\$12.57	\$25.14	\$34.69	\$51.29

*For a complete list of plans available through Sharp Health Plan, log on to www.sharphealthplan.com, or call (619)228-2300 or 1-800-359-2002.

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Sharp Blue Choice Small Group

1.10 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
<i>SHARP 10 / 10 / 100 - 3 day max</i>				
<i>\$10 PCP / \$10 Specialist copayment • \$100 Inpatient per day - 3 day max • \$10 / \$20 / \$40 Pharmacy</i>				
0-29	\$344.08	\$864.07	\$848.96	\$1,335.18
30-39	\$401.08	\$990.15	\$923.85	\$1,433.21
40-49	\$494.10	\$1,081.72	\$962.82	\$1,508.23
50-54	\$626.79	\$1,290.91	\$1,033.64	\$1,742.60
55-59	\$787.89	\$1,644.52	\$1,181.32	\$1,982.29
60-64	\$1,011.90	\$1,981.42	\$1,336.20	\$2,359.59
65+	\$1,447.06	\$2,705.34	\$1,875.75	\$3,052.07
<i>SHARP 15 / 15 / 250 - 3 day max</i>				
<i>\$15 PCP / \$15 Specialist copayment • \$250 Inpatient per day - 3 day max • \$15 / \$35 / \$50 Pharmacy</i>				
0-29	\$327.11	\$821.41	\$807.05	\$1,269.25
30-39	\$381.29	\$941.26	\$878.23	\$1,362.43
40-49	\$469.71	\$1,028.30	\$915.28	\$1,433.74
50-54	\$595.85	\$1,227.16	\$982.60	\$1,656.52
55-59	\$748.99	\$1,563.30	\$1,122.99	\$1,884.38
60-64	\$961.93	\$1,883.55	\$1,270.21	\$2,243.04
65+	\$1,375.59	\$2,571.70	\$1,783.10	\$2,901.32
<i>SHARP 20 / 30 / 500 - 3 day max</i>				
<i>\$20 PCP / \$30 Specialist copayment • \$500 Inpatient per day - 3 day max • \$20 / \$35 / \$70 Pharmacy</i>				
0-29	\$308.12	\$773.67	\$760.14	\$1,195.47
30-39	\$359.15	\$886.56	\$827.19	\$1,283.24
40-49	\$442.43	\$968.54	\$862.08	\$1,350.40
50-54	\$561.23	\$1,155.83	\$925.49	\$1,560.23
55-59	\$705.47	\$1,472.43	\$1,057.72	\$1,774.83
60-64	\$906.03	\$1,774.05	\$1,196.38	\$2,112.64
65+	\$1,295.64	\$2,422.19	\$1,679.45	\$2,732.63
<i>SHARP 20 / 40 / 1000</i>				
<i>\$20 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$15 / \$35 / \$50 Pharmacy</i>				
0-29	\$301.04	\$755.89	\$742.67	\$1,167.97
30-39	\$350.90	\$866.16	\$808.17	\$1,253.71
40-49	\$432.27	\$946.25	\$842.25	\$1,319.34
50-54	\$548.33	\$1,129.24	\$904.20	\$1,524.34
55-59	\$689.25	\$1,438.55	\$1,033.38	\$1,734.00
60-64	\$885.19	\$1,733.24	\$1,168.86	\$2,064.03
65+	\$1,265.83	\$2,366.45	\$1,640.80	\$2,669.76
<i>SHARP 30 / 40 / 1000</i>				
<i>\$30 PCP / \$40 Specialist copayment • \$1,000 Inpatient • \$20 / \$35 / \$70 Pharmacy</i>				
0-29	\$295.24	\$741.30	\$728.33	\$1,145.43
30-39	\$344.14	\$849.45	\$792.57	\$1,229.51
40-49	\$423.93	\$927.99	\$826.00	\$1,293.88
50-54	\$537.76	\$1,107.45	\$886.75	\$1,494.91
55-59	\$675.95	\$1,410.78	\$1,013.44	\$1,700.52
60-64	\$868.11	\$1,699.78	\$1,146.30	\$2,024.19
65+	\$1,241.39	\$2,320.77	\$1,609.14	\$2,618.21
<i>SHARP 30 / 40 / 750 / day</i>				
<i>\$30 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy</i>				
0-29	\$286.96	\$720.48	\$707.88	\$1,113.26
30-39	\$334.48	\$825.59	\$770.32	\$1,194.99
40-49	\$412.03	\$901.93	\$802.80	\$1,257.53
50-54	\$522.65	\$1,076.34	\$861.85	\$1,452.92
55-59	\$656.96	\$1,371.16	\$984.98	\$1,652.76
60-64	\$843.73	\$1,652.04	\$1,114.11	\$1,967.33
65+	\$1,206.52	\$2,255.57	\$1,563.94	\$2,544.65

• over •



Sharp Blue Choice Small Group

1.10 RAF Rates and Optional Benefits Effective January 1, 2012 to January 31, 2012

Medical HMO

Employee's Age	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
SHARP 40 / 40 / 750 / day \$40 PCP / \$40 Specialist copayment • \$750 Inpatient / day • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$274.48	\$689.14	\$677.08	\$1,064.81
30-39	\$319.94	\$789.67	\$736.80	\$1,142.98
40-49	\$394.12	\$862.69	\$767.88	\$1,202.81
50-54	\$499.93	\$1,029.50	\$824.35	\$1,389.69
55-59	\$628.39	\$1,311.49	\$942.12	\$1,580.82
60-64	\$807.02	\$1,580.13	\$1,065.63	\$1,881.69
65+	\$1,154.02	\$2,157.40	\$1,495.87	\$2,433.88
SHARP 1000ded/30/40 \$30 PCP / \$40 Specialist copayment • \$1,000 Deductible • 30% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$247.19	\$620.53	\$609.68	\$958.77
30-39	\$288.11	\$711.04	\$663.44	\$1,029.15
40-49	\$354.90	\$776.79	\$691.42	\$1,083.01
50-54	\$450.16	\$926.98	\$742.27	\$1,251.27
55-59	\$565.83	\$1,180.86	\$848.30	\$1,423.36
60-64	\$726.66	\$1,422.74	\$959.50	\$1,694.25
65+	\$1,039.09	\$1,942.49	\$1,346.87	\$2,191.43
SHARP 1500ded/40/40 \$40 PCP / \$40 Specialist copayment • \$1,500 Deductible • 40% coinsurance • \$20 / \$35 / \$70 Pharmacy (with \$150 annual brand ded.)				
0-29	\$230.63	\$578.90	\$568.78	\$894.42
30-39	\$268.81	\$663.33	\$618.93	\$960.08
40-49	\$331.11	\$724.67	\$645.03	\$1,010.33
50-54	\$419.98	\$864.78	\$692.46	\$1,167.29
55-59	\$527.88	\$1,101.61	\$791.38	\$1,327.82
60-64	\$677.91	\$1,327.24	\$895.11	\$1,580.52
65+	\$969.35	\$1,812.10	\$1,256.48	\$2,044.32

Small Group Optional Benefits

	Employee Only	Employee and Spouse	Employee and Children	Employee and Family
Vision				
Plan A0	\$1.84	\$3.68	\$5.08	\$7.51
Plan A2	\$7.44	\$14.88	\$20.53	\$30.36
Plan A8	\$0.65	\$1.30	\$1.79	\$2.65
Chiropractic Services				
Plan B	\$3.97	\$7.94	\$10.96	\$16.20
Plan D	\$3.75	\$7.50	\$10.35	\$15.30
Chemical dependency				
Plan CD1a	\$7.23	\$14.46	\$19.95	\$29.50
Assisted reproductive technologies (ART)				
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