

RAF Guidelines

The following information defines what Risk Adjusted Factor (RAF) is applied to the rates quoted:

- Groups with 2-4 employees are always quoted 1.10.
- Groups with 5-50 employees are quoted with the 1.0 RAF before the final RAF is applied in underwriting.

Note: Life Only employees and COBRA members are not included in the overall employee count.

The following table defines how the final RAF is applied during **Underwriting**:

| Total Medically Enrolled Employees | Final RAF applied during underwriting |
|------------------------------------|---------------------------------------|
| 2-4 | 1.10 |
| 5-14 | 1.0 |
| 15-50 | .90 ^① or 1.0 |

Note: Life Only employees and COBRA members are not included in the overall employee count.

^① In order to qualify for a .90 RAF the group must submit a copy of their current renewal RAF Statement from their current carrier showing a renewal RAF of 1.0 or less. The statement must be within 3 effective dates of their CaliforniaChoice requested effective date determined by underwriting.